



Our client is a German high-tech company that is revolutionizing the world of robotics. Its goal is to enhance the capabilities of collaborative robots with cognitive abilities in order to improve collaboration with humans and make numerous work environments more attractive, safer, and more socially engaging. The company is growing rapidly. To support the HR strategy we are seeking an experienced professional as

PEOPLE DEVELOPMENT & CULTURE MANAGER (M/W/D)

Principal Responsibilities

- Design, organization, and implementation of employee development initiatives, such as training sessions, professional development programs, feedback mechanisms, and individual career paths.
- Advising employees and managers on development opportunities, fostering potential, and long-term career planning.
- Establishment and ongoing refinement of structured development programs (e.g., talent programs, leadership development, skill frameworks)
- Supporting performance and feedback processes to foster an open and learning-oriented corporate culture.
- Participating in onboarding processes with a focus on the sustainable integration and development of new employees.
- Developing and implementing HR standards and processes in the area of personnel development that meet the requirements of a dynamic company.
- Working closely with managers and other HR departments to strategically advance People & Culture activities.

Required Qualifications / Experience

- A degree in human resources management, psychology, business administration, or a comparable qualification
- Several years of experience in the field of talent development, learning & development, or HR (depending on seniority level)
- Experience in designing and implementing training programs, continuing education programs, or development initiatives
- Understanding of modern learning formats (e.g., blended learning, e-learning, coaching) and their effective application
- Strong communication and consulting skills, as well as a confident demeanor when interacting with employees and managers
- A structured, independent, and solution-oriented approach to work in a dynamic environment
- Excellent written and spoken German and good written and spoken English

Not only does a challenging role await you, but also the opportunity to become part of a success story.

If you are interested in this exciting opportunity, we look forward to hearing from you—please contact us exclusively via email at jobs@consultandfind.de.

Feel free to contact Ralf Stürzel at [+49 151 2950 2222](tel:+4915129502222) for more information.